

PONTIFICIA Universidad Católica De Chile

## **Postdoctoral Fellows UC** Welcome activity

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- Current system
- Benefits
- Mid and long term career support proposals



### Current system: Postdoc fellows register and obligations

### **Obligations**

- ✓ Maximum validity of three years
- ✓ Sponsorship of the faculty (Dean and Academician Responsible)
- ✓ Health system as an essential requirement (Isapre, Fonasa, or health insurance)
- ✓ Accident insurance, which has coverage in case of national and international travel
- ✓ Comply with the internal regulations and the current general regulations of the University

## Centralized registry protocol in the VRI (postdoctoral fellow)

- Online system, VRI website <u>http://investigacion.uc.cl/Becari</u> <u>os-Postdoctorados/becarios-</u> <u>postdoctorados.html</u>
- Each researcher registers directly in the system
- They are assigned to the Faculty of the sponsoring professor
- In each academic unit there are Postdoctoral Senior Managers

### **Benefits**

- ✓ UC email (UC portal access)
- ✓ TUC Card (Library and Crisol rooms access)
- ✓ UC health insurance optional and paid
- ✓ Possibility of access to a nursery for postdoctoral researchers
- $\checkmark~$  Accident insurance paid by UC for all
- ✓ A postdoctoral fellow representative before the UC University Forum
- ✓ Support in the management of visas for foreigners





# Mid term proposals: assistance and accompaniment

- ✓ UC Internationalization Project will organize reception processes, with support for procedures settlement in Chile, and support for visa process from the central level
- ✓ Induction activity, welcome to the UC.
- ✓ Integration activities, annual intercultural day (TBA)
- ✓ Meetings with postdoctoral fellows UC
- Bilingual communications (Spanish and English)
  - > VRI reports
  - Brochure with basic information about Postdoctoral Research
  - Semi-annual Newsletter
  - Broadcast media (web, Linkedin)

# Mid term proposals: assistance and accompaniment

#### ✓ Provide academic development opportunities

- Ethics / Bioethics / Security workshop and access to online courses
- Teaching in UC and PENTA-UC project
- Support in application to some specific projects within the UC (VRI undergraduate research; BRAIN UC; support for application to external competitions: Astronomy, Lóréal, among others)
- Support for Spanish courses

#### Improve possibilities for insertion in the industry

- Links with the industry
- IP and TT Workshop and follow up with UC VRI DTD
- Entrepreneurship Skills Development Workshop (Innovation Center)
- Access to Fundacion Copec-UC calls
- Ingeniería UC course on Innovation and Entrepreneurship
- ✓ Form a community with identity
- Specific talks

# Thank you

## www.investigacion.uc.cl/Becarioshttp://investigacion.uc.cl/Becarios-Postdoctorados/becarios-postdoctorados.html

